



**At Rebuilding Together Kansas City, we make essential repairs to help our most vulnerable neighbors - including low-income families, seniors, individuals with disabilities, and veterans - stay in their homes.**

**Our Mission**

Repairing homes, revitalizing communities, rebuilding lives.

**Our Vision**

Safe homes and communities for everyone.



## Letter from the Executive Director

When I am asked what I love most about my job, the answer comes easily: being a part of changing people's lives. I know I speak for our staff when I say that the work of Rebuilding Together Kansas City is so rewarding, so fulfilling, and so meaningful to be a part of. We are transforming the lives of our neighbors in need. It keeps us coming back day after day, year after year.


On behalf of Rebuilding Together Kansas City's Board of Directors, it is our pleasure to offer this reflection on our work in 2023. In many ways it was a record-breaking year. We served more neighbors than ever. We engaged more volunteers than ever. We expanded our partner base in big ways. We had our biggest fundraising events, and our most successful Rebuilding Day.

However, we also saw unprecedented needs. By the start of 2024, we already had nearly 85 homeowner projects on the waiting list. Construction costs continue to rise. Even the projects we take on seem to be growing in scope as homes age. Our services are needed now more than ever.

We would be unable to complete the critical repairs and safety modifications our low-income neighbors need without the generous financial and volunteer support of businesses, foundations, faith communities, and organizations in our community. Thank you for your partnership with us last year. We are grateful for your support.

As you peruse this annual report, please take a moment to especially read about our 2024-2026 strategic planning efforts. We are so excited about where Rebuilding Together Kansas City is headed, and hope you will consider how you can grow your involvement with us in 2024.

As always, I welcome any opportunity to connect with you on the items contained in this report, or to talk about where Rebuilding Together Kansas City is headed. Please don't hesitate to reach out!



Scott Hickox, Executive Director  
scott@rebuildingtogetherkc.org



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Hear more of  
Mrs. Gloria's story!

## Helping Mrs. Gloria to remain in her home benefits her whole community.

Gloria White is a former athlete decorated in track and field accomplishments. Her life has been forever changed by another decorated athlete - Travis Kelce and his Eighty-Seven & Running Foundation. Thanks to a major investment in the work of Rebuilding Together Kansas City, Eighty-Seven & Running was instrumental in helping to complete needed repairs and safety modifications on Mrs. Gloria's home of 56 years.

"Rebuilding Together Kansas City exists to help some of our most vulnerable neighbors stay in their homes," said Scott Hickox, executive director of Rebuilding Together Kansas City. "Mrs. Gloria has been a fixture in her neighborhood for decades, and we are thrilled to make it possible for her to be able to stay there. She and the neighborhood will both be better off as a result."

With a \$30,000 grant from Eighty-Seven & Running, Rebuilding Together Kansas City was able to assist Mrs. Gloria, 79, with repairing and updating her home to accommodate her limited mobility. White is partially wheelchair bound due to arthritis, joint pain, and other health issues. The repairs, which were completed

in early December, included fixing the roof, making bathroom and kitchen repairs, installing grab bars, adding railings, addressing major plumbing issues, and more. Without assistance, she may not have been able to continue living in her home.

"I thank God so much for the work they did here at my house," she said. "You never know which way your blessing will come, but it will be at the right time."

Rebuilding Together Kansas City works to eliminate unsafe and substandard living conditions in neighborhoods throughout Kansas City's Northland. The organization has helped over 125 senior citizens, low-income families, veterans, and physically challenged residents in 2023 - a nearly 25% increase over last year. As a nonprofit organization, Rebuilding Together Kansas City is dependent upon charitable contributions and the work of hundreds of volunteers.

"For anyone interested in giving, serving, or connecting with our work, we have a place for you," said Hickox.









## Total Outcomes Since 2001

**1,320** homes served

**7,940** volunteers engaged

**88,764** volunteer hours contributed

**1,858** residents able to remain in their homes

**\$3.8 million** worth of repairs and modifications provided

**20** nonprofit facilities repaired



Rebuilding Together Kansas City completed **127 projects** in 2023 - a 25% increase over the previous year.



Rebuilding Day 2023 repaired and modified **16 homes** thanks to 220 volunteers that served with us on site that day.



Over **250 volunteers** served with us in 2023, contributing over 2,500 service hours for our neighbors in need.



The average annual household income of the neighbors we served in 2023 was **\$19,000**.



Rebuilding Together Kansas City completed **591 critical repairs** in 2023, improving the livability of homes in our community.



With the support of key partners, we completed projects at 4 community centers that serve over **7,000 people** annually.





Hear more of  
Mr. Robert's story!

## Helping Mr. Robert's dream come true: to remain in his own home.

Nine years ago, Robert Jones bought his home with the goals of gardening and building improvements on his property. However, a severe fall damaged his lower spine, making it difficult to even get around his home, much less improve and upkeep it. He contacted Rebuilding Together Kansas City for help getting a wheelchair ramp installed. He got so much more than that: he got the help he didn't know he needed.

"We overwhelmed him in a big way," said Program Director Marty Clariday. "He was asking for a ramp, and he got a lot more than a ramp."

In partnership with EquipmentShare and approximately 20 of their employees serving as volunteers, Rebuilding Together Kansas City was able to not only build a wheelchair ramp for Mr. Robert, but also built a fence, repaired rotted posts on a carport, improved landscaping, and painted a shed.

The project was a great example of the power of partnership. In 2023, Rebuilding Together engaged nearly a dozen companies and groups in similar projects

through its corporate sponsorship program. These projects not only make a huge difference in the lives of the homeowners served by Rebuilding Together, but in the volunteers that engaged in meaningful service opportunities.

"It's always rewarding to put in a full day's work," said one EquipmentShare volunteer. "The most rewarding part is knowing that this is going to help somebody in the end."

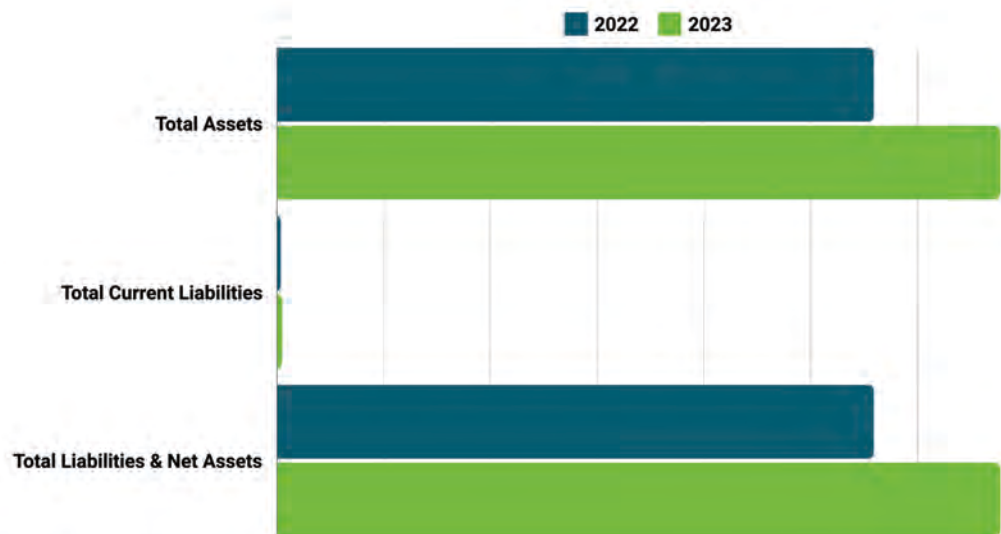
Is your company or group looking to make a meaningful difference in 2024? Rebuilding Together Kansas City is now looking for corporate sponsors to provide financial and volunteer support for homeowners like Mr. Robert who just want to be able to live as long as possible in their own home. For information on how your business can get involved, e-mail [scott@rebuildingtogetherkc.org](mailto:scott@rebuildingtogetherkc.org).

"I didn't know that I could really get help done for me; I was just so used to doing everything myself," said Mr. Robert. "I couldn't believe that somebody would do that for me, and I am very appreciative of it."



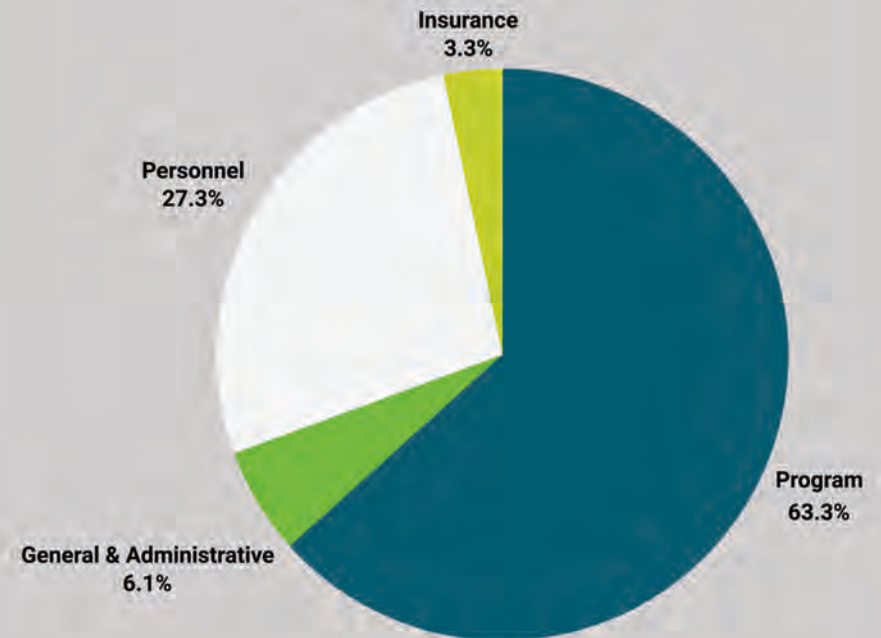
## Statement of Financial Position as of December 31, 2023

ASSETS	2023	2022
Total Current Assets	197,730.44	233,178.93
Total Investments	1,130,038.46	880,184.79
Total Inventory	20,000	-
Total Receivables	867.75	4,619.86
Total Fixed Assets	6,284.00	(1.00)
<b>Total Assets</b>	<b>\$1,354,920.65</b>	<b>\$1,117,982.58</b>
<b>LIABILITIES &amp; NET ASSETS</b>		
Total Current Liabilities	10,003.31	6,868.75
Net Assets		
With Donor Restrictions	-	-
Without Donor Restrictions	1,344,917.34	1,111,113.83
Total Net Assets	1,344,917.34	1,111,113.83
<b>Total Liabilities &amp; Net Assets</b>	<b>\$1,354,920.65</b>	<b>\$1,117,982.58</b>



## Annual Budget for 12 months ending December 31, 2023

REVENUES	
Revenue	729,145
<b>EXPENSES</b>	
Program	462,702
Insurance	24,315
General and Administrative	44,224
Personnel	199,325
<b>Total Operating Expenses</b>	<b>\$730,566</b>







## We're "[Re]imagining Possibilities" through 2026 and beyond.

Rebuilding Together Kansas City is casting its vision for the future. This future includes greater impact, greater numbers of neighbors served, and greater circles of those we call partners. Rebuilding Together Kansas City's staff and Board of Directors have developed a strategic plan, *[Re]imagining Possibilities*, to guide these efforts through 2026. Five key initiatives will drive our efforts through 2026:

**Goal #1:** Improve organizational health by ensuring that the Board and staff are equipped to lead Rebuilding Together Kansas City into the future. We will do this by increasing staff capacity, updating internal processes, equipping and training leadership, and securing long-term stability.

**Goal #2:** Secure financial stability by ensuring that resources are available for Rebuilding Together Kansas City to accomplish all initiatives in the short-term, as well as secure a long-term future. We will do this by cultivating and growing both individual and corporate giving. We will also expand donor engagement events and secure long-term financial stability with a Legacy Fund.

**Goal #3:** Increase community impact by annually increasing the number of homes repaired, hazards eliminated, and volunteers engaged. We will do this by expanding volunteer capacity, increasing repair projects, and strengthening foresight and planning.

**Goal #4:** Build strategic partnerships by identifying and cultivating key funding, contractor, and corporate volunteer partners. We will do this by growing our network of strategic community partners, recapturing past strategic partners, and expanding our cadre of professional partners.

**Goal #5:** Create market awareness by consistently communicating a compelling story to a growing audience. We will do this by building a marketing strategy through planning, building up and/or improving marketing assets, and increasing brand awareness in the community.

Successful pursuit of these goals will be that by the end of 2026, we will repair 300 homes annually.



Learn more about  
our strategic plan



## 2023 Partners

### Master Builder Sponsorships (\$40,000+)



### Expert Sponsorships (\$25,000-\$39,999)



### Mentor Sponsorships (\$20,000-\$24,999)

### Craftsman Sponsorships (\$10,000-\$19,999)

Ferguson Plumbing  
Stewart Title  
The Home Depot

### Journeyman Sponsorships (\$7,500-\$9,999)

### Apprentice Sponsorships (\$5,000-\$7,499)

Smith & Boucher

### General Sponsorships (\$1,000-\$4,999)

EquipmentShare

## Run for the Roses Gala Sponsors

### Triple Crown Sponsors

Duggan Shadwisck Doeer & Kurlbaum LLC  
EPC Real Estate  
Heartland Chevrolet  
Homes By Chris  
McCown Gordon  
Paul LLP Trial Attorneys  
Pony Express Bank  
Premier Network  
Quality Plumbing

### Winner's Circle Sponsors

Amanda Crossley Real Estate  
American Digital Security  
Apex Concrete Coatings  
David & Leesa Feess  
Edward Jones - Financial Advisor Melanie Roark  
Fleming Group KC  
Fleshman Construction  
Fountain Glass  
Hampton James Embroidery & Gifts  
McClelland Law Firm, PC  
Polsinelli  
Spencer Financial  
Urgent Care Express

### Bar Sponsor

US Federal Properties

### After Party Sponsor

Smith & Boucher

### Technology Sponsor

James Stewart

## Rebuilding Day 2023 Sponsors

Centurions  
Clay County Senior Services  
Continental Disc  
Curry Family Foundation  
First Creek Farms  
First United Methodist Church Kearney  
Homes By Chris  
Hosanna Lutheran Church  
James Unlimited  
KMG Hotels  
Liberty Christian Church  
Liberty Christian Fellowship  
McClelland Law  
Marathon Roofing  
Paul LLP  
Platte County Senior Fund  
Pony Express Bank  
Premier Network  
Providence Baptist Church  
Reece Nichols  
River Park Church  
Second Baptist Church  
Shoal Creek Community Church  
Storage Mart  
Surry Real Estate Services  
The Coopers - REMAX

*Interested in learning more about Rebuilding Together Kansas City's sponsorship opportunities and sponsor benefits?  
Contact Scott Hickox at [scott@rebuildingtogetherkc.org](mailto:scott@rebuildingtogetherkc.org) or visit [www.rebuildingtogetherkc.org/partner-with-us](http://www.rebuildingtogetherkc.org/partner-with-us).*







## 2024 Board of Directors

**Dan Carr, Board President**

Principal, US Federal Properties Co.

**Madi Reid Sanders, Vice President**

Founder, Madison Sanders Events

**Rick Paul, Treasurer**

Managing Partner, Paul LLP

**James Shackelford, Secretary**

Sr. Student Recruitment Specialist/Coordinator  
of Strategic Initiatives, UMKC

**Kent Peterson**

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**Andrea Johnson**

Social Worker, Liberty Academy School

**Jordan Mathes**

Entrepreneur, Mathes Farms/Old Farms Holdings

**Ryan McClelland**

Attorney, McClelland Law Firm

**Gabe McCubbin**

Director of Financial Planning & Investments, BMG Advisors



**[Re]pairing Homes,  
[Re]vitalizing Communities,  
[Re]building Lives**